



METRO RAIL ENGINEERING SERVICES PTE. LTD.

QOHS POLICY

The Management and Staff of 'METRO RAIL ENGINEERING SERVICES PTE. LTD.', is committed to provide services that meets customer's requirements, legislative and other requirements, and to minimize QOHS risks through adequate resource provision, continual reviews and improvement to the company's quality and occupational health & safety management system'.

We shall ensure to carryout works in accordance with all applicable legislations with an effective QOHS Management System covering Quality and Occupational Health & Safety to support our Company's growth and emphasizes our commitment to meeting customer needs and requirements. We shall strive constantly for improvement in our QOHS implementation with the following commitments:

- Providing quality products and services within budget and on-time to our customers;
- Providing safe and healthy working environment for all employees; Preventing injury and ill health;
- Maintaining equipment and materials in safe working conditions;
- Instilling and promoting safety consciousness in every worker;
- Eliminating hazards and reduce risks; Ensuring continual improvement of QOHS Performance;
- Holding all staff accountable for relevant quality and occupational health & safety performance;
- Ensuring all staff comply with the established standards set for quality (ISO 9001:2015) and Occupational Health and Safety (ISO 45001:2018);
- Complying with applicable legal and other requirements;
- Prevent community transmission with Safe Management Measures (SMM) at our workplaces. Strict adherence of SMM is our best defense from COVID-19 virus.
- Ensuring suppliers and contractors conform to company's quality and occupational health & safety requirements;
- Making the QOHS & Security Policy available for interested parties;
- Ensuring consultation and participation of workers and protecting workers from reprisals when reporting incidents, hazards, risks and opportunities;
- Staying vigilant, cohesive and resilient in order to protect ourselves from the event of any terror attacks for SGSecure.
- Shall review the policy continually to ensure Health Aspects of Human Factors and Mental Well-being.

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- (1) The policy shall be understood, implemented and maintained at all levels of the organization;
 - (2) The policy shall be communicated to all employees in languages understood by them to make them aware of their obligations;
 - (3) The policy shall be reviewed at least once a year to ensure it remains relevant and appropriate to the organization.